

Approved: Lumen Christi Pastoral Council Meeting Minutes—March 19, 2025

Present: Fr. Matthew Jacob, James DeGuire, Jim Ott, Dan Van Housen, Pat Sheehey, Mary Tobin, Lisa Wright

Meeting began at 7:00 with a reading and reflection of the Gospel of Luke 13: 1-9.

January Minutes Approval

James DeGuire made a motion and Jim Ott gave a second to approve the January meeting minutes with no corrections.

Commission and Finance Updates

- Mary asked a question about the point system for servers that was referenced in the Prayer and Worship Commission Report. Fr. Matthew explained that this is training and incentive for participation. A related goal is developing servers' confidence in public.
- School families are encouraged to be involved in Masses over the weekend; A fair number of altar servers are from non-school families.
- Realm:
 - Mary reported that Vickie is working with the choir and it is going well. She will be working with the other Commissions and departments to understand the capabilities of Realm. Vickie was hired on a part time basis.
 - Another email will be sent to the parish letting them know about Realm. To help eliminate any concern about the validity of the email, parishioners will be told of the day and time and the email will be sent.
 - Realm allows users to donate and see their giving commitment in the app.
- Human Concerns: Members of the commission are writing a thank you letter to the bishops of WI for their pastoral letter on immigration. Some members of the Human Concerns committee will be meeting with St. Hyacinth parish in March to understand and have a dialogue about their efforts.

Pastoral Update

- Archbishop Grob is coming for a weekend experience at LC. He will be a presider on Palm Sunday weekend at 4:30. There will be hospitality after mass for parishioners to meet the Archbishop.
- There is an archdiocesan-wide seminary capital campaign called "Zeal for the House of the Lord." It is a \$60M campaign and \$58M has been raised to date. Some parishioners have been asked directly by the Archdiocese in a silent campaign. March 29-30 is the campaign within the Archdiocese. A video will be sent in Flock Notes and there will be commitment cards available in each pew.
- Alex Becker will be ordained as a Deacon on April 26. His first mass is 4/27 at 11:00am. There will be hospitality after this Mass to celebrate with him.

- The April Pastoral Council Meeting conflicts with the Chrism Mass on 4/15. We will shift the meeting to Monday, 4/14. Lisa will send a notice and meeting invitation.
- Finance Council:
 - It is budget planning time.
 - Envelope and offering remains steady.
 - Teacher contracts are sent out at the end of March.
 - School salaries have been approved:
 - 3.6% increase for non-teaching and administrative staff.
 - Salary scales are different for teachers. The goal is to get to 80-90% of Mequon/Thiensville pay scale to help with retention and attract quality teachers. Pay scale increase of 2.5-8% based on where a teacher falls within their range.
 - There is a challenge comparing LC with public schools as they are paid by tenure versus merit. LC has a merit-based approach. There is a balance of fairness to teachers with keeping tuition within reach.
- September 20 is the date for the Parish Picnic.

Discussion Item: Lent and Easter Season

- Please encourage friends and family to attend Soup and Substance and Stations of the Cross
 - Stations of the Cross has consistently attracted 50-60 people
 - Soup and Substance has attracted 80-90 people, slightly down but the content of the talks have been good
- Mary commented on the effective communication of Lent activities in the bulletin.
- It is anticipated that there will be more participation during Holy Week as it is not during spring break
- 40 Hours Adoration: more people attended than were signed up for assigned slots
- Fr. Matthew requested that we be mindful and present: check in to see if extra help is needed if you are a minister
- Parish Mission Recap: Sunday had attendance of 130 people; Monday and Tuesday had 90-120 people in attendance. The livestream had 20 -30 people watching during the mission; tracking now shows 200 views so people have gone back to watch. There was a blend of ages and families who participated.

Closing: The meeting concluded at 8:20 pm.

Respectfully submitted,

Lisa Wright